



## Martine Trouard-Riolle *Director*



**Martine was appointed as a Director of Independent Trustee Services Limited in September 2011, bringing considerable regulatory and transactional experience.**

Martine is a qualified Solicitor and Insolvency Practitioner and practised in a London law firm before joining the Pensions Regulator where she became Head of Corporate Risk Management with responsibility for the clearance and anti-avoidance teams. Since leaving the Regulator, as well as acting in a trustee capacity, she has also advised numerous schemes on complex restructurings.

Martine's experience includes...

- Working with trustees through funding and covenant discussions with sponsoring employers and building consensual relationships wherever possible.
- Reviewing governance structures and risk controls to ensure they meet the Pensions Regulator's requirements.
- Guiding trustee boards through complex corporate restructurings and sale events.
- Leading negotiations with employers, lenders and advisors around mitigation for Type A events and advising on the Clearance process with the Pensions Regulator.
- Advising trustees and employers in managing serious conflict issues.
- Leading co-trustees on advisor tendering exercises, in particular in relation to covenant reviews.
- Working with co-trustees on a pension increase exercise and other liability reduction options.